

# Sexual Harassment and Sexual Abuse Policies

## **UNDERLYING PRINCIPLES**

1: At Golden Grove Lutheran Primary School we believe all people - staff, students and visitors - have a basic right to access the school without fear of being harassed or abused, sexually, or in any other form.

2: Sexual abuse is any unwelcome/unwanted or inappropriate sexual advance or request for sexual favours which is coercive in nature, either in verbal or physical form.

3: It is the expectation of School Council that the principal, staff, parents and volunteers of Golden Grove Lutheran will take seriously the need to ensure that the school is a safe place.

## **PROCEDURES**

1: The School has in place procedures to deal with harassment of students - see Behaviour Management Procedures in Staff Handbook and Parents Handbook

2: Golden Grove Lutheran has adopted The Lutheran Church of Australia's Safe Place Policy - staff has been made aware in detail through the Staff Handbook (updated annually); volunteers receive information in the Volunteers package, and parents are informed each year through the newsletter and in the Parent Information Book which is updated annually.

3: It is the responsibility of the Principal to ensure that the policy and procedures are known and understood and that all members of the school community feel that it is a safe place, knowing what has to be done in all likely situations.

4: The recommended training course is that provided by the LCA.

## **BASES OF DISCRETION**

There are none.

## **RESOURCES**

1: Behaviour Management - Staff Handbook; Parent Handbook, School web site.

2: Safe Place Policy – LCA - Information is available through Staff Handbook, Volunteers Handbook, Parent Information Book; School Newsletter, fliers (A Safe Place) shared with new parents ('A Safe Place') and on public notice board in the courtyard area.

**REVIEW DATE** August 2008

**SIGNED**



**DATE** 26<sup>th</sup> August 2007