



**GOLDEN GROVE LUTHERAN  
PRIMARY SCHOOL**

# Child Safe Policy

Child Friendly Version



## Introduction

Golden Grove Lutheran Primary School's priority is to keep children and young people safe while they are at school.



Golden Grove Lutheran Primary School helps and looks after all our children and young people; old and young, children and young people with different beliefs and different backgrounds. Golden Grove Lutheran Primary School has lots of ways to keep children and young people safe from harm.



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## Purpose

Our staff are committed to keeping children and young people safe. This means that the children and young people at the school feel safe and are not worried or scared that something bad might happen to them.



The staff in the school know what to do if children and young people say that they feel unsafe.

## Our Commitment to Child Safety

All children and young people attending Golden Grove Lutheran Primary School have the right to feel safe. Our school will not tolerate bullying or any kind of unsafe behaviour that could hurt anyone.



## Managing Risks



Golden Grove Lutheran Primary School children and young people, parents and staff know that it is important to keep our school safe. The school looks out for things that might be unsafe and if they find any, the school will do their best to fix them as soon as possible.

Children and young people should always tell someone if they see a problem. The best person to tell is your teacher, Evie, Mrs Zadow, Mr Kriewaldt or Mr Wallace.

## Code of Conduct

Golden Grove Lutheran Primary School makes sure there is a Code of Conduct for all school, staff, casual relief teachers, parent helpers, other volunteers and workers that clearly tells them the behaviour that they need to show to children and young people at the school.



The Golden Grove Lutheran Primary School Code of Conduct is available on the school website, and in the school office.

When people sign in at the school office they are agreeing to follow the Golden Grove Lutheran Primary School Code of Conduct.



## Employing New Staff

Golden Grove Lutheran Primary School always checks if people who want to work at our school are suitable to work with children and young people.



Some of the things they check to make sure it's ok for them to work with children and young people are:

- Do they have a criminal record?
- Do they have a current Working with Children Check?
- Can they follow rules?
- Do they like children?
- Ask them to sign the Code of Conduct
- Give them a trial at the school



Teachers like to keep an eye on new staff as they learn more about the school and Child Safety at Golden Grove Lutheran Primary School. The main person who does this is Mr. Wallace.



## Feeling Safe and Speaking Up

Golden Grove Lutheran Primary School staff and teachers help the children and young people to understand they have a right to feel safe and secure.

There are children and young people at our school who talk to teachers and other children and young people and help them know that everyone has the right to be and feel safe when at school.



There is information available letting children and young people know who to contact if they feel unsafe during the school day.

Staff and teachers and other adults at the school are told that it is important to listen when the children and young people speak and that they need to follow it up with the school leaders.



Mr Wallace, Mr Kriewaldt and Mrs Zadow are all leaders in the school and will listen to children who speak up! They will act for the children and young people.



## We're all different

Golden Grove Lutheran Primary School values that children and young people are all different and doesn't allow teasing or bullying because someone is different.

The school helps and looks after ALL the children and young people.



Our differences include

- Different backgrounds
- Shapes and Sizes
- Beliefs
- Liking different things
- Older and younger
- Different abilities.

Please respect other children and young people at school and help everyone feel included.



Everyone has the right to be safe and be protected from unsafe behaviours.



No one should behave in a way that makes children and young people feel unsafe or afraid including family, people at school or anywhere else in the community.



## Policy Details and Version History

|                                      |                                                  |                                                            |
|--------------------------------------|--------------------------------------------------|------------------------------------------------------------|
| Version:<br><b>1</b>                 | Approved:<br><b>School Board,<br/>March 2023</b> | Development / Review Team<br><b>School Leadership Team</b> |
| Administered by:<br><b>Principal</b> | Reviewed:<br><b>February 2026</b>                |                                                            |
|                                      | Next Review:<br><b>February 2027</b>             |                                                            |

| Version History |            |           |                                                                                                                                                                                 |
|-----------------|------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Version         | Dated      | Officer   | Amendment details                                                                                                                                                               |
| V.1             | March 2023 | Principal | Original Policy reflecting Complispace guidelines and introduction of National Principles for Child Safe Organisations, developed collaboratively with student representatives. |

